

NATIVITY CATHOLIC CHURCH

Parish Strategic & Pastoral Plan: 2010 – 2015

Parish Strategic & Pastoral Goals (2010 – 2015)

Parish Objectives & Action Steps (2011 – 2012)

Goal 1 (Faith & Spiritual Formation)

Create, develop, and enhance a Gospel inspired spirituality for Nativity parish community.

Objectives (2011- 2012)

- 1.1 Maintain and support current programs of spiritual renewal (eg. Christ Renews His Parish)
- 1.2 Collaborate with Youth Commission in developing spiritual programs.
- 1.3 Promote programs to the extended community

Goal 2 (Parish Life & Social Activities)

Create and nurture an environment where all parishioners and guests feel welcome within the life of our parish community.

Objectives (2011 – 2012):

- 2.1 Create a young married couples group for the purpose of promoting community and support around common interests.
- 2.2 Maintain a list of young couples in Nativity parish.
- 2.3 Continue promoting activities for Older Adults that facilitate interaction and participation and expand knowledge and rekindles enthusiasm for life.
- 2.4 Encourage and promote programs for parish singles.

Goal 3 (Christian Community Service)

Serve the needs of the parish and wider community with Christian service programs and services

Objectives (2011 – 2012):

- 3.1 Continue present ministries and explore additional opportunities to increase participation in the Christian Community Service Commission.
- 3.2 Formally recognize God's Bounty Food Pantry as a ministry of the Community Christian Service Commission.
- 3.3 Investigate ways to increase participation in the Blood Drive ministry through enhanced communication efforts.

Benchmarks/Signs of Success:

- Track number of participants at Blood Drives and compare to previous year's efforts.
- Ministry coordinators will keep track of participation numbers for comparison purposes.

Goal 4 (Nativity Catholic School)

Promote Nativity Catholic School as the "School of Choice", especially for Nativity parishioners

Objectives (2011 – 2012):

- 4.1 Support and encourage the work of the School Strategic Planning Committee.
- 4.2 Explore ways of growing the school endowment fund.
- 4.3 Provide an annual summary report to school and parish communities.
- 4.4 Increase awareness of school budget and finances
- 4.5 Form a Nativity Catholic School Alumni Committee.

Benchmarks/Signs of Success

- Enrollment increases by 80 students by 2015
- Additional tuition assistance being made available for school families

Goal 5 (Stewardship)

Cultivate time, talent and treasure in order to grow our Christian Catholic community into the parish of choice.

Objectives (2011 – 2012)

- 5.1 Develop an economic strategy to implement the "master plan".
- 5.2 Promote and expand sharing of time, talent and treasure.
 - 5.2.1 Research stewardship education in other parishes.
 - 5.2.2 Determine if rate of giving is on par with rate of growth.
- 5.3 Continue to develop the 5 year technology plan.

Goal 6 (Youth) Continue to develop and promote a comprehensive Youth Ministry Program for Junior High & High School students and for Young Adults.

Objectives (2011-2012)

- 6.1 Identify, develop, and promote programs that will be meaningful for Nativity youth and young adults
- 6.2 Provide at least two opportunities each month for Nativity youth to gather in a social and faith-developing setting

- 6.3 Engage the 2011 Confirmation class to provide opportunities for them to continue their faith commitment
- 6.4 Develop and utilize current technologies (e.g. Facebook) to enhance communication with youth and young adults
- 6.5 Explore collaboration with neighboring Catholic parishes for programs and activities that meet the needs of youth and young adults

Benchmarks/Signs of Success

- Increased participation by 50% of youth in scheduled activities and programs as measured by attendance logs
- Increased involvement in Youth-Ministered Liturgies
- Increased fan-base and interaction within the Nativity Youth Group Facebook page

Goal 7 (Pastoral Council & Pastoral Staff)

Develop and monitor programs to welcome inactive parishioners back into the Nativity community

Objectives (2011 – 12)

- 7.1 Review 2011 “Re-Connecting With Our Catholic Faith & Our Parish of Nativity”.
- 7.2 Formulate recommendation for follow-up program for Lent 2012

Monitoring the Plan:Code

OS	=	On Schedule
BS	=	Behind Schedule
C	=	Completed
CH	=	Completed
D	=	Dropped