

NATIVITY CATHOLIC CHURCH

Parish Strategic & Pastoral Plan: 2010 – 2015

Parish Strategic & Pastoral Goals (2010 – 2015)

Parish Objectives & Action Steps (2010 – 2011)

Goal 1 (Faith & Spiritual Formation)

Create, develop, and enhance a Gospel inspired spirituality for Nativity parish community.

Objectives (2010 – 2011):

- 1.1 Maintain and support current programs of spiritual renewal (eg. Christ Renews His Parish).
- 1.2 Develop an assessment survey to clarify the spiritual needs of the parish community.
- 1.3 Develop and promote youth and young adult spiritual programs.
- 1.4 Collaborate with Youth Commission in developing spiritual programs.
- 1.5 Promote programs to the extended community.

Benchmarks/Signs of Success:

- Continued growth of programs, e.g., Christ Renews His Parish.
- Expanded participation in the youth ministered Mass.
- Increased parishioner participation with greater enthusiasm in liturgy and spiritual events.

Goal 2 (Parish Life & Social Activities)

Create and nurture an environment where all parishioners and guests feel welcome within the life of our parish community.

Objectives (2010 – 2011):

- 2.1 Create a young married couples group for the purpose of promoting community and support around common interests.
- 2.2 Develop and maintain a list of young couples in Nativity parish.
- 2.3 Promote activities for seniors that facilitate interaction and participation and expand knowledge and rekindles enthusiasm for life.
- 2.4 Develop programs of interest for parish singles.

Goal 3 (Christian Community Service)

Serve the needs of the parish and wider community with Christian service programs and services

Objectives (2010 – 2011):

- 3.1 Develop a resource guide of programs and services both within the parish and wider community.
- 3.2 Include youth and elderly on Christian Community Service Commission.
- 3.3 Explore the possibility of establishing a greeter program at Sunday Liturgies.

Benchmarks/Signs of Success:

- Increase active membership in committee membership (eg. STVdP, Missions, Pro Life) by 20%.
- A resource guide that is used by the parish.
- An active greeter program.

Goal 4 (Nativity Catholic School)

Promote Nativity Catholic School as the “School of Choice”, especially for Nativity parishioners

Objectives (2010 – 2011):

- 4.1 Support and encourage the work of the School Strategic Planning Committee.
- 4.2 Explore ways of growing the school endowment fund.
- 4.3 Provide an annual summary report to school and parish communities.
- 4.4 Establish a five-year technology plan.
- 4.5 Form a Nativity Catholic School Alumni Committee.

Benchmarks/Signs of Success

- Enrollment increases by 80 students by 2015
- More tuition assistance is available for school families

Goal 5 (Stewardship)

Cultivate time, talent and treasure in order to grow our Christian Catholic community into the parish of choice.

Objectives (2010 – 2011)

- 5.1 Develop an overall facility Master Plan.
 - 5.1.1 Discuss growth opportunities with other parishes of similar size.
 - 5.1.2 Conduct a feasibility study of Nativity’s property, storage facilities and church building.
 - 5.1.3 Establish a five-year technology plan.

- 5.2 Promote and expand sharing of time, talent and treasure.
 - 5.2.1 Update the *Stewardship in Action* booklet.
 - 5.2.2 Organize a ministry fair to market stewardship opportunities.
 - 5.2.3 Research stewardship education in other parishes.
 - 5.2.4 Determine if rate of giving is on par with rate of growth.

- 5.3 Promote athletic activities to parish.
 - 5.3.1 Maintain athletic equipment and grounds.
 - 5.3.2 Promote www.nativityathletics.org.
 - 5.3.3 Advertise special events, i.e., homecoming.
 - 5.3.4 Increase the number of news articles/stories in the *Franklin Township Informer* and other news sources.
 - 5.3.5 Improve coordination with children in religious education.

- 5.4 Develop overall financial strategy/priority to support stewardship goals.
 - 5.4.1 Investigate a restricted building fund.
 - 5.4.2 Prioritize spending and communicate rationale to parish community.

Benchmarks/Signs of Success:

- Creation of a Facility Master Plan Document
- Increased parishioner participation in Annual Stewardship Program.
- Establishment of a Restricted Building Fund.

Goal 6 (Youth) Continue to develop and promote a comprehensive Youth Ministry Program for Junior High & High School students and for Young Adults.

Objectives (2010 – 2011)

- 6.1 Explore the feasibility of creating a part-time youth minister position.
- 6.2 Identify, develop, and promote programs that will be meaningful for Nativity youth and young adults.
- 6.3 Develop and utilize current technologies (eg Facebook) to enhance communication with youth and young adults.
- 6.4 Explore collaboration with neighboring Catholic parishes for programs and activities that meet the needs of youth and young adults.

Benchmarks/Signs of Success

- Increased participation of youth in scheduled activities and programs
- Increased involvement in Youth Liturgies
- Increased fan-base in Nativity Face Book Page

Goal 7 (Pastoral Council & Pastoral Staff)

Develop and monitor programs to welcome inactive parishioners back into the Nativity community

Objectives (2010 – 11)

- 7.1 Explore successful efforts in other Catholic parishes.
- 7.2 Create a “Welcome Home” program for Lent 2011.

Monitoring the Plan:Code

OS	=	On Schedule
BS	=	Behind Schedule
C	=	Completed
CH	=	Completed
D	=	Dropped